



Bearenvieeungi



- Title 5 of Education Code requirement to submit annual Declaration of Need for qualified educators
- Provides flexibility to bring forward waivers as needed in order to fill positions in identified areas
- Areas of need include English Language Authorizations; Resource Specialists, Librarians, and some Limited Assignment Permits in Special Education, Single and Multiple subject
- On-going efforts to recruit and hire fully prepared educators in identified areas of need
 - Collaborating with Intern programs
 - Attending recruitment events at local universities



Questions