



# SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item# 10.3

Meeting Date : August 2, 2012

Subject: Resolution No. 2717: Competency Criteria for Reemployment of Teachers at the Met

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: \_\_\_\_\_)
- Conference/Action
- Action
- Public Hearing

Division: Accountability Office and Human Resource Services

Recommendation: Approve Resolution No. 2717: Competency Criteria for Reemployment of Teachers at the Met Sacramento High School

Background/Rationale: With the approval of Resolution No. 2717: Competency Criteria for Reemployment of Teachers at the Met Sacramento High School, criteria to determine the competency of employees to be reemployed at the Met for the 2012-2013 school year will be established.

The Board of Education considered and approved the charter renewal petition for the Met on April 12, 2012. As approved, the charter includes specific training requirements for all Met teachers. Because the Met charter was not approved by the Board until after its adoption of the District's skipping resolution for the 2012 layoff proceedings, teachers at the Met were not "skipped" pursuant to Education Code section 44955. The Met was significantly impacted by the District's 2012 layoff, losing five (5) teachers with specialized training and experience in the Met's project-based learning and Big Picture Learning Model. The District has determined that it has a specific need for teachers with this specialized experience and training to teach the Project Based Learning courses at the Met for the 2012-2013 school year.

Education Code sections 44956 and 44957 authorize the District to deviate from reemploying certificated employees in order of seniority if the District demonstrates a specific need for personnel to teach a specific course or course of study and that the employee has special training or experience necessary to teach that course or course of study, or to provide those services, which others with more seniority do not possess.

For the 2012-2013 school year only, to meet the requirements of Education Code sections 44956 and 44957, the Board of Education determines the needs of the District and students at the Met by adopting the competency criteria for reemployment at the Met per the attached resolution.

Financial Considerations :

None.

Documents Attached:

Resolution No. 2717

Estimated Time of Presentation : 10 minutes Submitted by : Mary Hardin Young, Assistant Superintendent and Jess Serna, Chief Human Resources Officer Approved by : Jonathan P. Raymond, Superintendent
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the year, including training provided by Big Picture Learning such as “Big Bang” training, training on Big Picture Learning and the Met’s five Learning Goals, training in non-cognitive variables, including career and college competencies, training on the advisory model including looping, training in project-based assessment for university entrance (“A-G” training), training in the Learning Through Internship process as well as the management and assessment of student internships, training in the Early College High School model, including the Panther Pipeline partnership and advanced education, narrative assessment training, and training in exhibitions, including portfolio-based assessment (See Charter at Section D, p. 23; see also Section E, p. 25);

- h. Training in the Early College High School model, including the Panther Pipeline partnership and advanced education
  - i. Narrative assessment training.
  - j. Training in exhibitions, including portfolio-based assessment
4. At least one (1) year of experience serving as advisor to Met students.

**PASSED AND ADOPTED** by the Sacramento City Unified School District Board of Education on this 2nd day of August, 2012, by the following vote:

AYES: \_\_\_\_\_  
NOES: \_\_\_\_\_  
ABSTAIN: \_\_\_\_\_  
ABSENT: \_\_\_\_\_

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Diana Rodriguez  
President of the Board of Education

ATTESTED TO:

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Jonathan P. Raymond, Superintendent  
Secretary of the Board of Education