



# Resolution No. 3203 Regarding Proposed Decision of Administrative Law Judge and Implementing Certificated Layoffs

Board Meeting  
May 6, 2021  
Agenda Item No. 10.3

Presented by: Cancy McArn, Chief Human Resources Officer

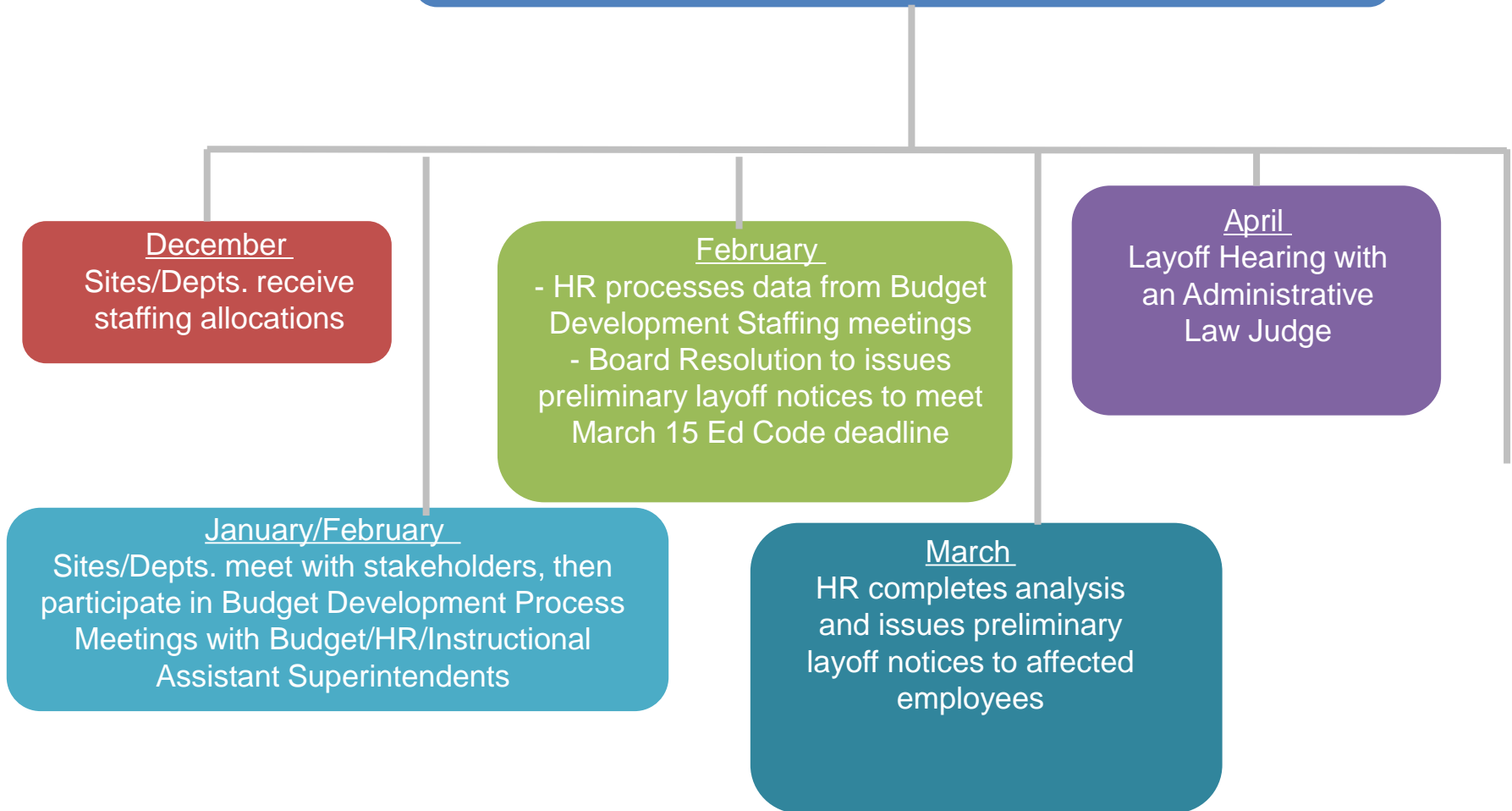
# Agenda



Budget Development  
Staffing Process and  
Timeline



# Budget Development Staffing Process



Layoff notices rescinded throughout this process as enrollment, funding, or attrition changes

# February 18, 2021 Board Action for Preliminary Layoff Notice

**Vacant**  
**8.25 FTE**

- ➔ No employee current in the position
- ➔ Various subject areas
- ➔ 8.25 FTE



**Adult Education**  
**5.50 FTE**

- ➔ Court Reporting/Career and Technical Education
- ➔ Medical Assisting/Career and Technical Education
- ➔ Parent Participation Preschool

**K-12 Teachers**  
**118.30 FTE**

- ➔ Various credential areas— 90.2
- ➔ Hard-to-fill credential areas – 28.1 FTE
- ➔ 118.30 FTE

64 Preliminary layoff notices sent prior to the March 15 Ed Code deadline



# Administrative Hearing Process







# May 6, 2021 Board Action for Final Layoff Notices

## ALJ Decision

21 teachers

- Teachers represented at the hearing
- Various subject areas
- 21 final layoff notices

44 final layoff notices

## Teachers who did not timely request a hearing

- Teachers issued a preliminary layoff notices and did not timely request a hearing
- Various subject areas
- 23 final layoff notices

## 44 Final Layoff Notices

additional notices can be rescinded with additional enrolment, funding, and attrition

- |                |                                    |                   |
|----------------|------------------------------------|-------------------|
| → 3 Spanish    | → 2 Parent Participation Preschool |                   |
| → 2 Music      | → 2 Alternative Education          |                   |
| → 1 Automotive | → 1 Science                        | 1 English         |
|                |                                    | 3 Adult Education |

44 final layoff notices to be sent prior to the May 15 Ed Code deadline

Final Layoff Notices to be Issued prior to May 15 Deadline

# Recommendation and Next Steps

Questions