# SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item#\_\_10.4\_\_\_

Meeting [	Date: September 20, 2012
Subject:	AB1200 Disclosure of Cost of the Agreement with Teamsters, Local 150 Pursuant to Government Code Section 3547.5 and Approval of Tentative Agreement with Teamsters, Local 150
	nformation Item Only

## Human Resource Services AB1200 Disclosure

September 20, 2012



### I. OVERVIEW / HISTORY

Government Code §3547.5 requires districts to provide the Board of Education, as well as the public,

## Human Resource Services AB1200 Disclosure

September 20, 2012



funding the parties will meet to negotiate modifications to the agreement. The terms and conditions of the agreement are outlined in the Tentative Agreement signed by the parties on August 28, 2012.

#### V. MAJOR INITIATIVES

The agreement allows for a three year extension of the contract with the following provisions: Reduction of the 2012 13 and 2013 14 Work Years

a) Each unit member's work year shall be reduced by a total of three (3) days in each of the 2012 13 and 2013 14 work years.

If the Governor's Tax Initiative fails, effective January 1, 2013, Teamsters, Local 150, agrees to:

- a) Ten (10) furlough days for the 2012 13 and the 2013 14 school years.
- b) Longevity pay will be suspended for the 2012 13 and 2013 14 school years.
- c) Suspend the Single Coverage Rebate for the 2012 13 and 2013 14 school years.

If the Governor's Tax Initiative passes, a, b, and c will be restored. Health Benefit Contribution

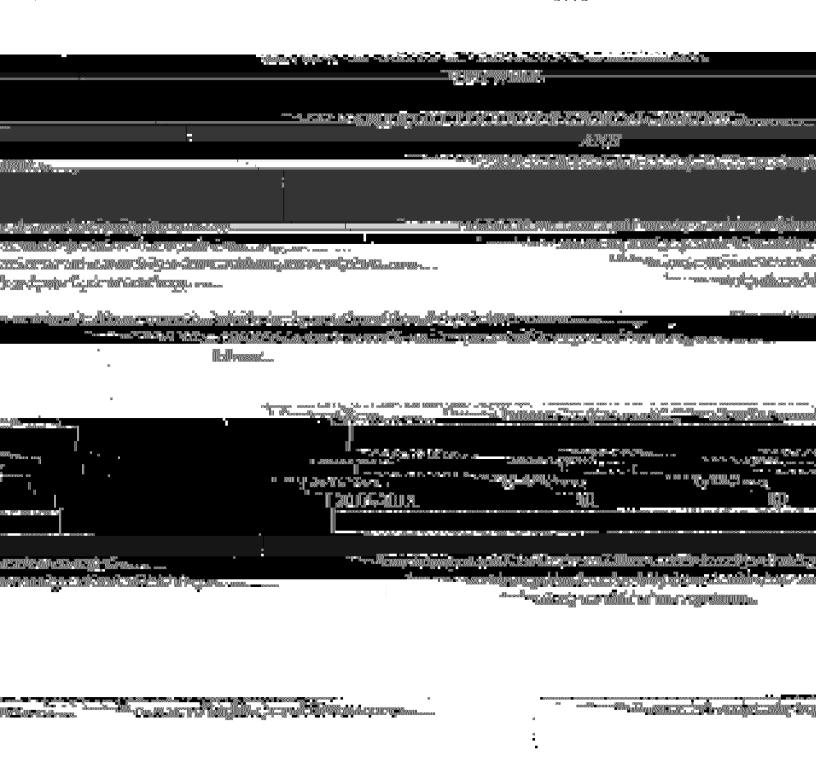
a) For active members, effective January 1, 2013, the District shall contribute 95% towards the Kaiser (single, two party or family) benefit level for Teamsters, Local 150 members. The employees shall contribute 5% towards their health benefits covered under the CalPERS medical programs offered to the District. (This does not affect retirees)

For the seven (7) School Plant Operations Managers that are covering two school sites, they will each receive seven (7) floating holidays.

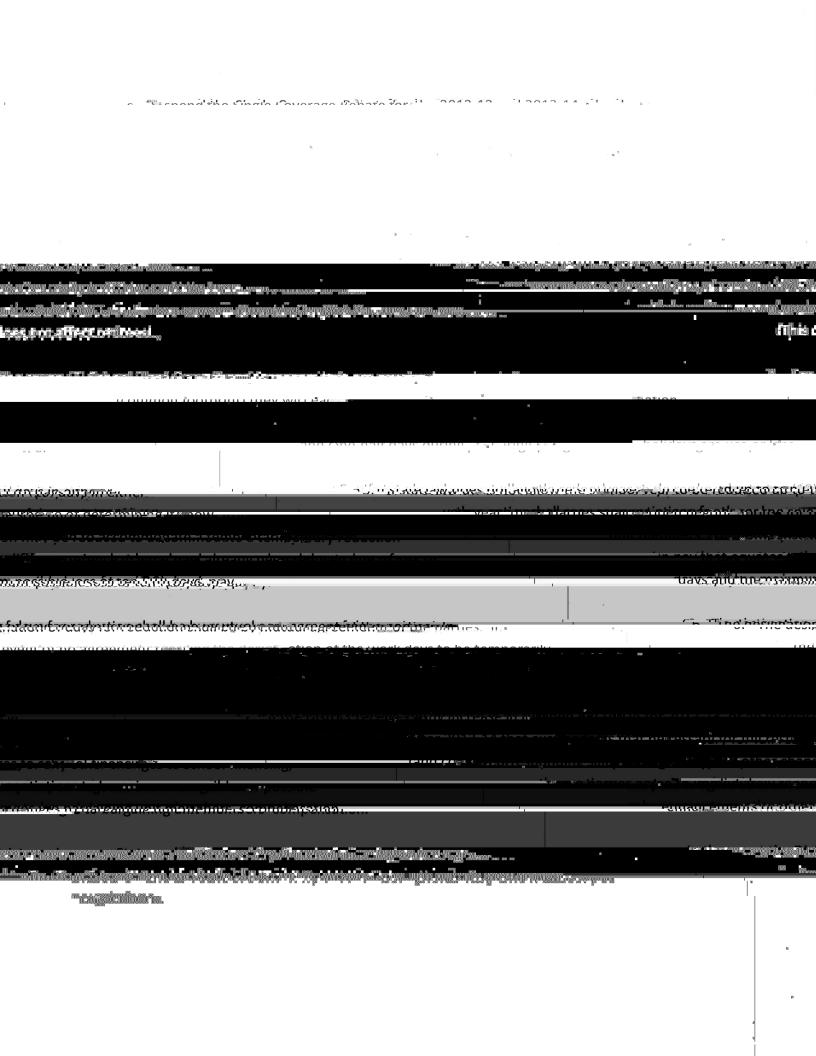
#### VI. RESULTS

Good faith bargaining between the parties resulted in a signed agreement between Teamsters, Local 150 and the Sacramento City Unified School District.

VII. LESSONS LEAPf.226TD.0002Tc(e) // TT3Tf11Tf.226/hTT3Tf31696TD0Tc@0032/TT4Tf.226TDQprations) // TT3Tf31696TD0Tc@0032/TT4Tf.226TDQprations)



	τ.	<b>์ ซายสโมละใชสสา</b> ยยากยา	IL		
	ትንያያር (	<b>and</b> خا <b>لار ئالىنىڭ ئاسلان</b> and	CHARLINEST C		
		and Tranmatownilligiro ba	v náktan, su		
		· reambeale or	nom, çoddin 150		
		~~ <u>~~~~</u> *@r/~ <u>*d</u>	<b>፲</b> ៩ ሕዝብ 2014 መታወ	331 <del>-11-72-25</del> -2-	
		•			
×	*		•		
	······································			M: <u>-</u> 24 <mark>-24 mar.   1840   184</mark>	
7 W W W W W W W W W W W W W W W W W W W	*				
	u šiu išamuniakaliinaililiniarskiisi		maintain i	11 *** Abo 11 **10 At way 10 **1 **10 **10**10**	2001 West 10 11 11 11 11 11 11 11 11 11 11 11 11
				**************************************	
		ws ∞ ∞			an andii
	**** n		W	w	11 muss
		" · · · · · · · · · · · · · · · · · · ·			III <u>2011</u>
Tuma vi			3,7,9,9,11,7, ,0,1,3,11,7,	10.000 milessould so . 10.00.20 u. 11.00 ft. 30 s	1
individuation acceptant			gan katuandan da. Ulahunin da. Serradian	_	grein menze Scholiet that
น.อ.ดหาที่จะกระกรรมหาการและสามารถ	<u>'''</u>			• •	
Tarigum versum and the factor of the factor		india 5 anoma.			100101AL WARRING
., ,					~system
Évicator (net 2011-12-19-18)	Kititi ovikeren a	<u></u>			J D- 1, 100 : 10
ق است. ≥ اردی اردی این		Wear Curs. Have work			
			*		gi
П	2 P		p.		
ss, erreed, et a surroury 2, 20	, and a control of the same of	11 130, 10 July 31 CC3		ito:	
h 1107 far (0 - ) 1 x21 2 3 4 5 7 0) - c	nd Zur 221221 Amarınd	Zand Wat Barner ye	military —		- 'fa\ <del>[</del> -
ค " ¡ งมณะผู้ในเรามูลุ่งไม่ ก	æsussækulérntrnæv	0.22234821083108314	<u> שייישוריקיים איניישרייקיים איניישרייקיים איניי</u>	· 10	
continue to receive,					1



Tramsters.