

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION

Agenda Item# 10.4

Meeting Date: September 20, 2012

Subject: AB1200 Disclosure of Cost of the Agreement with Teamsters, Local
150 Pursuant to Government Code Section 3547.5 and Approval of
Tentative Agreement with Teamsters, Local 150

Information Item Only



I. OVERVIEW / HISTORY

Government Code §3547.5 requires districts to provide the Board of Education, as well as the public,



funding the parties will meet to negotiate modifications to the agreement. The terms and conditions of the agreement are outlined in the Tentative Agreement signed by the parties on August 28, 2012.

V. MAJOR INITIATIVES

The agreement allows for a three year extension of the contract with the following provisions:
Reduction of the 2012-13 and 2013-14 Work Years

- a) Each unit member's work year shall be reduced by a total of three (3) days in each of the 2012-13 and 2013-14 work years.

If the Governor's Tax Initiative fails, effective January 1, 2013, Teamsters, Local 150, agrees to:

- a) Ten (10) furlough days for the 2012-13 and the 2013-14 school years.
- b) Longevity pay will be suspended for the 2012-13 and 2013-14 school years.
- c) Suspend the Single Coverage Rebate for the 2012-13 and 2013-14 school years.

If the Governor's Tax Initiative passes, a, b, and c will be restored.

Health Benefit Contribution

- a) For active members, effective January 1, 2013, the District shall contribute 95% towards the Kaiser (single, two party or family) benefit level for Teamsters, Local 150 members. The employees shall contribute 5% towards their health benefits covered under the CalPERS medical programs offered to the District. (This does not affect retirees)

For the seven (7) School Plant Operations Managers that are covering two school sites, they will each receive seven (7) floating holidays.

VI. RESULTS

Good faith bargaining between the parties resulted in a signed agreement between Teamsters, Local 150 and the Sacramento City Unified School District.

VII. LESSONS LEARNED

APPENDIX

A.1

Table 1

Table 2

Table 3

Table 4

Table 5

Table 6

