

\_\_\_\_\_ November 2, 2023

\_\_\_\_\_ Received Initial Proposals Regarding Teamsters Classified Supervisors (TCS)  
Collective Bargaining Agreement Negotiations for 2023-2024 Successor

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: \_\_\_\_\_)
- Conference/Action

Lisa Allen.  
Interim Superintendent  
Sacramento City Unified School District  
5735 47th Ave  
Sacramento, CA 95824

Dear Interim Superintendent Allen  
o5T.152 Tdc

During the 2022-2023 year we would also like to begin negotiations on our successor agreement beginning year with openers on years two and three for wages, benefits and other articles.

Include :

Article 6 Wages a fair and equitable wage increase and not less than any other bargaining unit receives with "me too" language that we will provide. Add longevity as a percentage of our compensation to make it PERS-able. We will provide specific percentage proposals at the bargaining sessions. 6.12.2 Add penalty for employee pay shortages made by the District not corrected and paid within 30 days.

Article 9.6.3-Increase footwear allowance 9.7 tools

Article 10-Holidays add an additional 2 holidays and any holidays that other bargaining units receive.

Article 11-Vacations-Add additional vacation accrual. Add additional vacation carryover.

Article 17-Professional Growth-We would like to make the eligibility get reduced from 18 months to 12 month

Article 23- Duration-A new three year contract commencing July 1, 2023-June 30, 2026 with openers in years two and three for wages, benefits and up to two articles each.

Please complete the Sunshine process with this. We look forward to the District meeting with us for negotiations. Please contact us to schedule mutual times, dates and locations for bargaining.

Sincerely,

Alan Daurie  
Business Agent



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