

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item# 10.5

Meeting Date: June 6, 2024

Subject: Approve Resolution No. 3420: LGBTQ+ Pride Month

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: _____)
- Conference/Action
- Action
- Public Hearing

Division: Board Office

Recommendation: Approve Resolution No. 3420: LGBTQ+ Pride Month.

Background/Rationale:

The district is committed to promoting a safe, inclusive, and respectful community for all of our students and staff, including the Lesbian, Gay, Bisexual, Transgender, Queer/Questioning (LGBTQ+) community or those that may be perceived as such. The month of June is an opportunity to highlight the identities and contributions of the LGBTQ+ community as well as combat bullying and harassment based on sexual orientation and gender expression to promote and foster a safe and respectful culture within the District.

Financial Considerations: CARES/ESSER funding for staff expansion already dedicated through the Budget Development process.

LCAP Goal: Family and Community Empowerment; Safe, Emotionally Healthy, and Engaged Students

Documents Attached:

1. Resolution No. 3420

and

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT

RESOLUTION NO. 3420

LGBTQ+ Pride Month

WHEREAS, the [Trevor Project's 2024 U.S. National Survey on the Mental Health of LGBTQ+ Young People](#) found the following:

- 39% of Lesbian, Gay, Bisexual, Transgender, Queer/Questioning (LGBTQ+) young people seriously considered attempting suicide in the past year — including 46% of transgender and nonbinary young people. LGBTQ+ youth of color reported higher rates than White peers;
- More than 1 in 10 (12%) LGBTQ+ young people attempted suicide in the past year;
- 50% of LGBTQ+ young people who wanted mental health care in the past year were not able to get it;
- More than half (54%) of transgender and nonbinary young people found their school to be gender-affirming, and those who did reported lower rates of attempting suicide;
- Nearly half (49%) of LGBTQ+ young people ages 13-17 experienced bullying in the past year, and those who did reported significantly higher rates attempting suicide in the past year than those who did not experience bullying; and
- LGBTQ+ young people who reported living in very accepting communities attempted suicide at less than half the rate of those who reported living in very unaccepting communities; and

WHEREAS, LGBTQ+ youth deserve vocal acceptance and support, as well as special attention to the unique challenges they may face at school and in their communities; and

WHEREAS, the Board of Education recognizes the shameful history and rejects present-day manifestations of bias against and oppression of LGBTQ+ individuals, and heartily celebrates each LGBTQ+ student and staff as valued members of the SCUSD community.

NOW, THEREFORE, BE IT RESOLVED that the Sacramento City Unified School District declares June 2024 as LGBTQ+ Pride Month.

BE IT FURTHER RESOLVED that the Board of Education reaffirms its unwavering commitment to promoting a safe, inclusive, and respectful community for all of our students and staff, including the LGBTQ+ community or those that may be perceived as such.

BE IT FURTHER RESOLVED that during LGBTQ+ Pride Month the District will fly the Pride Flag.

BE IT FURTHER RESOLVED that the District supports policies, practices, and curricula that honor and respect LGBTQ+ students, staff, and their families.

BE IT FURTHER RESOLVED that the District supports laws that promote the representation, inclusion, and privacy of LGBTQ+ people and opposes laws that prohibit positive representations of LGBTQ+ people, seek to prohibit schools from discussing topics of gender identity or sexual orientation, ban the provision of gender-affirming health care, and require school staff to disclose a minor’s gender identity to the minor’s parent or guardian.

BE IT FURTHER RESOLVED that the Board of Education directs the Superintendent and all District staff to do the following:

- a. Continue efforts to meet the unique needs of LGBTQ+ students, families, and staff;
- b. Continue supporting lessons, activities, curricula, and conversations that engage students in meaningful learning, research, and writing about our LGBTQ+ students, staff, and families;
- c. Continue providing resources and support for Gay-Straight Alliances or Gender and Sexuality Alliances (GSAs) and encourage the formation of such clubs at every middle and high school;
- d. Enhance LGBTQ+ curricular resources and provide mandatory professional development for teachers and staff on district policies and the creation of inclusive environments for all LGBTQ+ students and members of our school communities; and
- e. Identify state legislation that supports the principles outlined in this resolution and bring draft letters of support to the Board of Education for adoption.

PASSED AND ADOPTED by the Sacramento City Unified School District Board of Education on this 6th day of June, 2024, by the following vote:

AYES: _____
NOES: _____
ABSTAIN: _____
ABSENT: _____

ATTESTED TO:

Lavinia Grace Phillips
President of the Board of Education

Lisa Allen
Secretary of the Board of Education