



# SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item# 11.1c

**Meeting Date:** December 19, 2019

**Subject:** **Approve Resolution No. 3115: Resolution Designating Chief Communication Officer as Senior Management of the Classified Service**

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: \_\_\_\_\_)
- Conference/Action
- Action
- Public Hearing

**Division:** Human Resources Services

**Recommendation:** Approve Resolution No. 3115: Resolution Designating Chief Communication Officer as Senior Management of the Classified Service.

**Background/Rationale:** After completing their probationary period, classified employees become permanent employees with rights to their positions except in the event of layoff (with statutory reemployment rights) or termination for cause.

If approved, Resolution No. 3115 preserves the management prerogative to renew, on an annual basis, or to release designated classified management employees. Such management employees would be subject to the same annual cycle of renewal or release as certificated management employees who also have no permanent job rights to their management positions.

The Resolution designates the Chief Communication Officer as a senior classified management position who, upon commencement of employment, would have no permanent job rights to this position. In all other respects, it is the policy of the District to

service.

## Considerations

\_\_\_\_\_ : N/A

**LCAP Goal(s):** College, Career and Life Ready Graduates, Safe, Clean and Healthy Schools, Family and Community Empowerment, Operational Excellence

**Documents Attached:**

1. Resolution No. 3115
2. Ed Code Section 45100.5

**Estimated Time of Presentation:** N/A  
**Submitted by:** Cancy McArn, Chief Human Resources Officer  
**Approved by:** Jorge A. Aguilar, Superintendent

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION**

**RESOLUTION NO. 3115**

**RESOLUTION DESIGNATING CHIEF COMMUNICATIONS OFFICER  
AS SENIOR MANAGEMENT OF THE CLASSIFIED SERVICE**

**WHEREAS**, the Board of Education has the authority, pursuant to Education Code section 45100.5, to designate the position described below as senior management of the classified service; and

**WHEREAS**,

**EDUCATION CODE**  
**SECTION 45100.5**

(a) The governing board of a