



**Financial Considerations:** Position reductions needed to assist in addressing the lack of

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**Documents Attached:**

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- 1) Board of Education Executive Summary
- 2) Resolution No. 2785
- 3) Exhibit A and B will be available at the Board meeting.

**Estimated Time of Presentation:** 5 minutes

**Submitted by:** Ken A. Forrest, Chief Business Officer  
Cancy McArn, Assistant Superintendent  
Human Resources and Employee Compensation

**Approved by:** Sara Noguchi, Ed.D., Interim Superintendent

**Board of Education Executive Summary**  
**Human Resource Services – Certificated Layoff**  
March 6, 2014



**I. Overview/History:**

Due to declining enrollment and program needs, the District must prepare to reduce and/or eliminate particular kinds of services provided by certificated employees for the 2014-15 school year.

Individuals may be laid off when the governing board of a school district reduces particular kinds of services. Under state law, school districts must provide notice ~~at least~~ before March 15<sup>th</sup> to employees

**Board of Education Executive Summary**  
**Human Resource Services – Certificated Layoff**  
March 6, 2014

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION**

**RESOLUTION NO. 2785**

**INTENTION TO TERMINATE CERTIFICATED  
EMPLOYEES DUE TO A REDUCTION OF  
PARTICULAR KINDS OF SERVICES**

**WHEREAS** the Board of Education of the Sacramento City Unified School District has determined

that it shall be necessary to reduce or discontinue the particular kinds of services of the District as itemized in Exhibit "A" at the close of the current school year; and

**WHEREAS**, it shall be necessary to terminate at the end of the 2013-2014 school year, the employment of certain certificated employees of the District as a result of this reduction or discontinuance in particular kinds of services;