## SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item# \_11.5\_

Meeting Date: March 5, 2015
Subject: Approve Resolution #2825: To Determine Criteria for Deviation from Terminating a Certificated Employee in Order of Seniority ("Skipping Criteria")
<ul> <li>□ Information Item Only</li> <li>□ Approval on Consent Agenda</li> <li>□ Conference (for discussion only)</li> <li>□ Conference/First Reading (Action Anticipated:)</li> <li>□ Conference/Action</li> <li>□ Action</li> <li>□ Public Hearing</li> </ul>
<u>Division</u> : Human Resource Services
Recommendation:

#### **Documents Attached:**

- 1. Resolution #2825
- 2. Exhibit A will be available at the Board meeting.

**Estimated Time of Presentation**: 5 minutes

Submitted by: Cancy McArn, Chief Human Resource Officer

Human Resource Services

Approved by: José L. Banda, Superintendent

### SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

#### **RESOLUTION NO. 2825**

# RESOLUTION TO DETERMINE CRITERIA FOR DEVIATION FROM TERMINATING A CERTIFICATED EMPLOYEE IN ORDER OF SENIORITY ("SKIPPING" CRITERIA)

Pursuant to the provisions of Education Code section 44955, subdivision (d), the District may deviate

#### RESOLUTION NO. 2825 EXHIBIT A ("Skipping")

For the 2015-2016 school year, to meet the requirements of Education Code section 44955, the Board of Education determines the needs of the District and the students by establishing the following skipping criteria:

- A. Individuals fully-credentialed to serve in classes requiring Bilingual Cross-Cultural Language and Development ("BCLAD") certification, to the extent necessary to staff BCLAD required positions.
- B. Individuals fully-credentialed to serve in a Special Education assignment. For purposes of