

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item 13.2

Meeting Date: June 2, 2016

Subject: Approve Adoption of District Initial Proposal to Service Employee International Union Local 1021 (SEIU) Regarding the Administrators' Unit Collective Bargaining Agreement Negotiations

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: _____)
- Conference/Action
- Action
- Public Hearing

Division: Human Resources

Recommendation: Approve Adoption of District Initial Proposal to Service Employee International Union Local 1021 (SEIU).

Background/Rationale: Under the Educational Employment Relations Act (EERA), the District and employee organizations

Adoption of

Sunshine Proposal for 2015-16 ReOpener

to

Service Employees International Union, Local 1021

2015-16 ReOpener

Pursuant to Government Code section 3547, the Sacramento Unified School District ("District") hereby "sunshines" or submits the following initial proposal to the Service Employees International Union, Local 1021 (SEIU).

1. Article 6 – Compensation

The District has an interest in considering modifications to Article 6 to enable the District to continue to offer competitive salaries to its classified employees while maintaining a sustainable budget and fiscal solvency.