

This is Public Comment for, therefore this will be sent three times - one for each
7.0 Pubic Comment
Item 11.5 Revision to Board Policy 6158- Independent Study
8.1 Employee Organization Reports:

To the Board,

What happened at CCS was a perfect example of exactly what the legislature wanted not to happen under **EDC 35036** - only it was on deeper sinister level and had the audacity to actually leave hundreds of students without

[REDACTED]

But it happened. - **and to such an extreme probably never seen before in history of California.**

It's Historic - but it's not the first time.

There were 500 students waiting for teachers during the pandemic. The principal told me he was not allowed to interview teachers who applied in November and before for positions. He said there was a freeze, in total violation of all laws and board

polices. 35036 laws added that principals from other schools can refuse to allow their teachers who wants to transfer in to the district-union wants to can say, "no," and not allow this transfer to take place. This is what happened to the majority of dozens of

The union responded - see below the MOU of SCTA and SCUSD Jan 27, 2023.

iii. Filling of Non-traditional Independent Study Positions.The District will post available, Independent Study positions, for application among bargaining unit members. Positions will be awarded first to certificated staff who need accommodations as set forth in Section X above. If vacancies remain after those positions have been awarded, positions will be awarded in order of seniority.

SCTA had no interest in Cap City hiring immediately to provide teachers to students, or they would have hired new teachers, who would be less senior the current teachers as I have said. Their only interest was transfers who would have more seniority to move out the current teachers or new teachers. No care for the students without teachers during a pandemic. Supported by the umbrella,-- The Firm, -- CTA is now giving them medals.

I

Not claiming to be any better but nobody wants to go against the union or district and

stand out. I imagine that might be true of working union employees too. But I don't protect my feet well either and prefer hiking rivers barefoot. Lucky for me, or not, I was already claimed there would not be any legal help by the union for any issues even if they agreed for my conflict of interest. I did not complain in spring 2022 until facing my

I know my audio had technical difficulties in the 3rd court in December on my union case. That was a case against the union has duty of fair representation to a misclassified teacher and also Subs are teachers that should be under union CBA around the state but it was ruled the union is

After I joined the statewide union CTA in late Spring semester 2015 at TRUSD then the union decided to take their work and teachers at CCC.

review for how to argue that its the only district of six in California that does not have recordings or live video. It only has a recording that one can buy later. It also only allows 15 minutes when other districts allow 30 per the statutes. It is a funding and overloaded with cases issue is what I said and that effected the transparency. Not sure I will get that audio but it seems to me that it was clear the judges did not like the improper things the district did in having teachers improperly classified.



teacher transfer SB 1655 (Ch. 519 Statutes of 2006) added two new provisions that

pre-empted to give districts more control over teacher transfers. As added, Education

January 27, 2022 MOU between SCTA AND SCUSD proposed by SCTA

[notice] that there is no mention of hiring new teachers and was not their concern or the districts'

Code 35036 allows principals to refuse voluntary transfers of teachers into schools ranked in deciles 1-3 on the Academic Performance Index (API).

In addition, Education Code 35036 prohibits transfer policies from giving priority to voluntary transfers over other qualified teachers after April 15 prior to the school year that a transfer would become effective. ...

Legislative intent: SB 1655 was a response to a report issued in 2002 by The New

iv. Cap City Staffing: Staffing for Independent Study at Cap City for those students enrolled in the traditional independent study program shall be SCTA Counter Proposal to Safely Reopen Schools to In-Person Instruction January 27, 2022 consistent with the staffing model that was in place during the 2019-20 school year.

Thank you for listening,

Rebecca Wu

Thank you,

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