Second Reading: Proposed BP 4033 & Revised BP 6173 / Adoption of AR 6173

Board Meeting
February 4, 2021
Agenda Item Nos. 7.1 and 7.2

Presented by: Raoul Bozio, In-House Counsel

Adoption of BP 4033 (Lactation Accommodations)

- Pursuant to Labor Code section 1030, every employer, including schools, must provide a reasonable amount of break time to accommodate an employee desiring to express breast milk for the employee's infant child.

- Labor Code section 1034 requires employers to develop and implement a policy regarding lactation accommodation.

Adoption of BP 4033 (Lactation Accommodations) (Continued)

- The proposed policy is intended to create practices that ensure compliance with all state and federal laws.

- Proposed language includes (but is not limited to):
  – Prohibition against discrimination, harassment, and/or retaliation concerning nursing mothers
  – Location of break time
  – Notification to supervisors for use of accommodations

- Proposed language has been revised to reflect "persons" as opposed to "mothers" for inclusivity purposes.

Revision of BP 6173 (Education for Homeless Children)

- Section 11432(g)(1)(I-J) of the McKinney-Vento Homeless Assistance Act states that LEAs are required to have developed, reviewed, and revised policies to remove barriers to the identification, enrollment, and retention of homeless children and youths.

- The current version of Board Policy 6173 was adopted in 2007 and has not yet since been revised.

Revision of BP 6173 Education for Homeless Children (Continued)

- The proposed policy is intended to create practices

Adoption of AR 6173 (Education for Homeless Children)

- AR 6173 follows the McKinney-Vento Homeless Assistance Act.
  - The District liaison has specified duties in identifying and supporting homeless students to succeed in school under the Act.
  - AR 6173 outlines the District liaison's responsibilities, including transportation and enrollment issues and resources.
  - AR 6173 addresses staff training requirements.

Q & A