

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item 9.1

Meeting Date : April 21, 2016

- <u>Subject</u>: Consideration and Public Notice of United Professional Educators (UPE) Initial Proposal to Sacramento City Unified School District Regar ding Sunshine Reopeners for Salary and Benefits for 2015- 2016 and Sunshine Reopeners for Cont ract Negotiations for 2016- 2017

Information Item Only

Approval on Consent Agenda

Conference (for discussion only)

Conference/First Reading (Action Anticipated: _____)

] Conference/Action

Action

Public Hearing

Division : N/A

<u>Recommendation</u>: Provide notice to the public regarding United Professional Educator's (UPE) initial collective bargaining proposals to the Sacramento City Unified School District.

Background/Rationale : Under the Educational Employment Relations Act (EERA), 2015-2016 and Sunshine Reopeners for Contract Negotiations for 2016-201

Financial Considerations : TBD

LCAP Goal(s) : N/A

Docum ents Attached:

1. Public Hearing Notice

2. Sunshine Proposal to Sacramento City Unified School District - April 21, 2016

Estimated Time of Presentation : 4 minutes Submitted by: Cancy McArn, Chief Human Resources Officer on behalf of United Professional Educators (UPE) Approved by : José L. Banda, Superintendent Sacramento City Unified School District

NOTICE OF PUBLIC HEARING

UPE's Bargaining Interests - February 26, 2016

special programs, community, etc.). Staffing based on enrollment is not always the best indicator of the demands placed on the administration of a school site. This includes the identification of the "appropriate" level of support for a school (those "fixed" needs, such as administrative assistants, clerks, plant managers, custodians, etc.). We are interested in working together with the district to speed up the process of setting staffing numbers so that all sites can start the year with the appropriate level of staffing. We are currently moving into March with numerous positions still unfilled. The system shouldn't have to work that way.

Evaluation - UPE is interested in the development of a new administrative evaluation instrument that is a collaborative effort between SCUSD and UPE.

Fiscal Solvency and Long Term Liabilities - UPE is interested in continuing the district's efforts in the areas of paying down theong li alliti es ih4(e)-1.8(a)-3.1(i)-5.8(t)-2.4(h)] a endistric8(s)-1.2(c)2.u prren()-8.e eff3-1.7(r)-3.t8(s)-1.2e toruct th()-8.7(v)-2.7(a)-1.(c)2