

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION**

RESOLUTION NO. 3212

**RESOLUTION TO COMMIT FUNDING FOR ADDITIONAL PERSONNEL TO
ADDRESS THE COVID-19 PANDEMIC AND POST PANDEMIC NEEDS**

WHEREAS, on March 4, 2020, Governor Gavin Newsom declared a statewide emergency arising from the COVID-19 Pandemic;

WHEREAS, beginning March 16, 2020, the District closed its schools for in-person learning;

WHEREAS, on April 13, 2020 the District began a distance learning instructional model to ensure that students would be able to continue their education during the COVID-19 Pandemic;

WHEREAS, on August 25, 2020, Governor Gavin Newsom announced a schools reopening framework in response to the COVID-19 Pandemic:

WHEREAS, the District commenced the 2020-2021 school year in a distance learning instructional model on September 3, 2020;

WHEREAS, in Spring 2021, the District transitioned from distance learning to an in-person and concurrent instructional model, finishing the year in this latter model;

WHEREAS, both the State of California and United States have made significant progress in mitigating the spread of COVID-19, but continue to address the risk of COVID-19 and related variants;

WHEREAS, on June 15, 2021

WHEREAS, despite the influx of one-time funding from the state and federal governments, the District continues to face a significant structural budget deficit of \$6.7M, \$18M and \$24.6M in the budget and two subsequent years in the unrestricted General Fund;

WHEREAS, independent entities expect that deficit to grow in future years if corrective action is not taken, because as noted by the [Sacramento County Office of Education \(“SCOE”\)](#), [Fiscal Crisis and Management Assistance Team \(“FCMAT”\)](#), and the [State Auditor](#), the District continues to spend more than it receives in revenue and its costs continue to grow faster than its revenues;

WHEREAS, based on the District’s structural deficit, cash flow insufficiencies, and negative fund balance projections, SCOE disapproved the District’s adopted budget for the 2018-19, 2019-20, and 2020-21 fiscal years;

WHEREAS, on February 4, 2021 the District’s Governing Board [adopted Board Resolution 3180](#) recognizing the existence of and significant threat posed by the District’s ongoing structural deficit and resolving that the District must act to reduce the ongoing unrestricted general fund expenditures in order to balance the multi-year budget and meet the state mandated 2% reserve without a structural deficit;

WHEREAS, on March 4, 2021, the Governing Board [revised District Board Policy](#)

BE IT FURTHER RESOLVED, the Governing Board recognizes that in using one-time funds to cover the costs of additional positions, the funds will not exist after one, two, or three years due to various factors including the depletion of those one-time funds;

BE IT FURTHER RESOLVED AND ORDERED the Governing Board approves the Superintendent hiring additional staff in assignments with corresponding Full Time Equivalent employees or “FTE” which is used to measure full-time work hours using one-time funds;

BE IT FURTHER RESOLVED AND ORDERED, that the Governing Board commits a portion of the one-time funds to pay for the additional FTE to support the academic, social, and emotional needs of our students in the 2021-2022, 2022-2023, and 2023-2024 school years;

BE IT FURTHER RESOLVED, that the Governing Board recognizes that absent further reductions in expenditures or additional funding to the District, the District will not be able to sustain the cost of the additional positions hired pursuant to this resolution once the restricted funds are depleted and will release and/or lay off positions consistent with all required state timelines for release and/or layoff of certificated and classified employees;

BE IT FURTHER RESOLVED, the Governing Board directs the Superintendent or designee to provide ongoing updates to the Board relative to the expenditure of the one-time federal and state funds to mitigate the impact of COVID-19 and specifically, as related to the positions that are added pursuant to this resolution, provide information to the Board as to whether any or all of these positions can continue after the federal and state one-time dollars are expended, which can only be done if the Superintendent or designee demonstrates the District can afford the presented positions in the current budget year plus two years and the likelihood that over a four year period that on-going costs would not result in the District continuing to report a qualified or negative budget;

BE IT FURTHER RESOLVED that the District administration shall include a process to identify these specific additional assignments in the District’s position control system;

BE IT FURTHER RESOLVED that if any provision of this resolution is determined to be invalid, for any reason whatsoever, it shall not affect the validity of the remaining portions of the resolution.

PASSED AND ADOPTED by the Sacramento City Unified School District Board of Education on this ____ day of _____, 2021, by the following vote:

AYES: _____
NOES: _____
ABSTAIN: _____
ABSENT: _____

Christina Pritchett
President of the Board of Education

ATTESTED TO:

Jorge A. Aguilar
Secretary of the Board of Education