## AMENDED SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

## **RESOLUTION NO. 3395**

WHEREAS, On March 31, 2009, trans activist Rachel Crandall started the International Transgender Day of Visibility to bring trans and gender-nonconforming people together and celebrate their contributions to society, as well as raise awarer cooplyfor si€¾ ycompassing of a mmunity of individuals, including individuals who are non-binary, gender-nonconforming, and liverse; and

**WHEREAS**, International Transgender Day of Visibility is a time to celebrate the lives and ments of transgender, non-binary, gender-nonconforming, and gender-diverse individuals he worare aunsafe for many transgender people to be visible;

**WHEREAS**, The transgender community has suffered disproportionately in many ways, g by workplace and educational discrimination and being subject to violence, and these forms ssion are exacerbated for transgender people of color, people with limited resources, nts, and people living with disabilities; and

**WHEREAS**, Transgender students experience high rates of bullying, victimization, and ent at school on the basis of their actual or perceived gender identity, or that of their associates;

WHEREAS, This bullying, victimization, and harassment can lead to negative mental health as, negative educational outcomes for transgender students, including higher drop-out rates, attes of absenteeism, and lower postsecondary school aspirations, and these outcomes are y worse for transgender students of color; and

**WHEREAS**, The District has a responsibility to ensure that all students who reside within its ies, regardless of gender identity and gender expression, can safely access a free public K-12 n; and

**WHEREAS**, The District welcomes and supports all students regardless of gender identity and expression; and

**WHEREAS**, The District recognizes that all employees are valued members of the school community, including those who are transgender, non-binary, and gender diverse employees and educators; and

**WHEREAS**, The District recognizes that the families in our community come in many different forms and the District values all our families and students' caregivers, including gender identity or, gender expression, or sexual orientation; and

**WHEREAS**, Creating a welcoming and safe school environment for our transgender students, staff, families, and caregivers makes our school community more welcoming and safe to all; and

WHEREAS, The transgender community has made it clear that it will not be erased and must be afford an action of the community of the control of the control

<b>PASSED AND ADOPTED</b> by the Sacramento this 21st day of March, 2024, by the following v	City Unified School District Board of Education on vote:
AYES: NOES: ABSTAIN: ABSENT: ATTESTED TO:	
Lisa Allen Secretary of the Board of Education	Lavinia Phillips Board of Education President