## SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item# 9.3

Meeting Date: February 18, 2021
Subject: Approve Resolution No. 3183: Determination of Tie-Breaking Criteria
<ul> <li>□ Information Item Only</li> <li>□ Approval on Consent Agenda</li> <li>□ Conference (for discussion only)</li> <li>□ Conference/First Reading (Action Anticipated:)</li> <li>□ Conference/Action</li> <li>□ Action</li> <li>□ Public Hearing</li> </ul>
<u>Division</u> : Human Resource Services
Recommendation: Approve Resolution No. 3183: Determination of Tie-Breaking Criteria.
<u>Background/Rationale</u> : With the approval of Resolution No. 3182: Resolution to Eliminate Certificated Employees Due to a Reduction of Particular Kinds of Service, the Board of Education is required to determine the District needs should it become necessary to determine the order of elimination ,
the Board of Education determines the needs of the District and the students by establishing the tie-breaking criteria reflected in the attached resolution.
<u>Financial Considerations</u> : Budget reductions needed to assist in addressing the District's declining enrollment, the elimination of certain funds, and staffing needs.
<b>LCAP Goal(s)</b> : Goals include Safe, Emotionally Healthy and Engaged Students, Family and Community Empowerment, and Operational Excellence.
Documents Attached:  1. Resolution No. 3183
Estimated Time of Presentation: 5 minutes  Submitted by: Cancy McArn, Chief Human Resources Officer  Human Resource Services

Approved by: Jorge A. Aguilar

## SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

## **RESOLUTION NO. 3183**

## RESOLUTION OF DETERMINATION FOR TIE-BREAKING CRITERIA

Pursuant to provisions of Education Code section 44955, the Board of Education is required to determine the District needs should it become necessary to determine the order of elimination for employees who first rendered paid service to the District on the same day.

For layoffs effective at the end of the 2020-2021 school year only, to meet shall be applied in determining

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PASSED AND ADOPTED by the Sacramento City Unified School District Board of Education on