

Board Meeting February 18, 2021 Agenda Item No. 9.4

Cancy McArn, Chief Human Resources Officer

- The approval of this "skipping" and "competency" criteria resolution will allow the District to deviate from noticing certificated employees in order of seniority and establish certain competency criteria for certain positions.
- If an employee meets the requirements as outlined in the resolution, then the District can "skip" the employee, as it relates to providing a layoff notice. If an employee does not meet the competency criteria, that employee cannot hold the position associated with the identified criteria.

REALIZED NO. 2 KLOUN ... UN NU. 3184

\_\_\_\_ EXHIBIT A

