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from Eliminating a Certificated Employee in Order of Seniority  
("Skipping" Criteria)

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: \_\_\_\_\_)
- Conference/Action
- Action
- Public Hearing

**Division:** Human Resource Services

**Recommendation:** Approve Resolution No. 3055: To Determine Criteria for Deviation from Eliminating a Certificated Employee in Order of Seniority ("Skipping" Criteria).

**Background/Rationale:** With the approval of Resolution No. 3053: Resolution to Eliminate Certificated Employees Due to a Reduction of Particular Kinds of Service, criteria to determine the order of elimination of certificated employees ~~and the order of elimination of certificated employees~~ (The City of Lowell, 2015) or the courses or courses of study listed in Resolution No. 3053 serving in those positions consistent with Resolution No. 3053 section 44955.

For the 2018-2019 school year only, to meet the requirements of Education Code section 44955 sub 455c -0.0(d) Td 0.00ode

**Documents Attached:**

1. Resolution No. 3055

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

RESOLUTION NO. 3055

RESOLUTION TO DETERMINE CRITERIA FOR DEVIATION FROM  
ELIMINATING A CERTIFICATED EMPLOYEE IN ORDER OF SENIORITY  
("SKIPPING" CRITERIA)

Pursuant to the provisions of Education Code section 44955, subdivision (d), the District may deviate from eliminating a certificated employee in order of seniority ("skipping") if the District demonstrates: (1) a specific need for personnel to teach a specific course or course of study, (2) the certificated employee has special training and experience necessary to teach that course or course of study, which others with more seniority do not possess, and (3) for purposes of maintaining or achieving compliance with constitutional requirements related to equal protection of the laws.

For the 2018-2019 school year only, to meet the requirements of Education Code section 44955, the Board of Education determines the needs of the District and the students by establishing the skipping criteria attached as Exhibit A.

PASSED AND ADOPTED by the Sacramento City Unified School District Board of Education on this 21<sup>st</sup> day of February, 2019, by the following vote:

AYES: \_\_\_\_\_

NOES: \_\_\_\_\_

ABSTAIN ID 13 >>BDC -20tB6(S)11.3(T)-6.6()630 Tc 0 Tw 0r2SAIA#