

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Position Description**

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<b>TITLE:</b>	Administrative Assistant	<b>CLASSIFICATION:</b>	Classified Confidential
<b>SERIES:</b>	None	<b>FLSA:</b>	Exempt
<b>JOB CLASS CODE:</b>	8052	<b>WORK YEAR:</b>	12 Months
<b>DEPARTMENT:</b>	Education-Instructional Services	<b>SALARY:</b>	Range 55 Salary Schedule F

**BASIC FNCTION:**

Perform intricate and responsible office management work requiring organization, and participate in organizational and technical operations functions; coordinate the flow of communication; prepare frequent reports; assemble confidential and sensitive information related to labor relations.

**REPRESENTATIVE DUTIES: (Incumbents may perform any duties listed below [E]. This position description is not intended to be an exhaustive list of duties, but is intended to acc**

Perform intricate and responsible office management work requiring organization, and participate in organizational and technical operations functions; coordinate the flow of communication; prepare frequent reports; assemble confidential and sensitive information related to labor relations.

Collect and assemble confidential information, including evaluation and disciplinary information on students, and other sensitive issues. **E**

Independently respond to concerns and/or complaints from parents, staff, activities, school site issues, and requests for information; meet with parents and/or address their respective concerns. **E**

Coordinate and review requests, reports, and other information from various sources; policies and California Education Code. **E**

Make recommendations, and provide information to school management regarding provisions of labor agreements; ensure district compliance with laws and regulations.

Coordinate research related to labor relations matters, such as union activities at sites; assist management in preparation of proposals for collective bargaining.

Coordinate negotiations preparation with Human Resource Services and resolution at step one with Human Resource Services. **E**

Coordinate, create, and manage databases to provide accurate and current information; perform research; supervise information gathering. **E**

Review special project expenditures submitted by sites. **E**

Communicate information in person or by the telephone; coordinate with district officials. **E**

Provide work direction to assigned staff members, and participate in the interview, selection, and training process for new employees. **E**

Monitor budget expenditures, and maintain financial records and current account balances. **E**

Coordinate, compile, and prepare Board of Education and Superintendent’s Cabinet agenda items. **E**

Prepare and store documents using standard office equipment and technology including computers, scanners, copiers, and electronic storage devices. **E**

Operate a computer to input, output, update, and access a variety of records and information; generate reports, records, lists, and summaries from computer database. **E**

Provide excellent customer service by establishing positive relationships with district personnel, representatives from external organizations and others; respond to phone calls, e-mails, letters, and other communications; lift light objects. **E**

Promote teamwork by sharing knowledge, cooperating with others, participating in meetings and work groups, serving on committees, and supporting the goals and objectives of the district and division. **E**

Perform related duties as assigned.

#### **TRAINING, EDUCATION, AND EXPERIENCE:**

Any combination equivalent to: associate’s degree, and five years of increasingly responsible secretarial or administrative assistant experience.

#### **LICENSES AND OTHER REQUIREMENTS:**

Valid California driver’s license; provide personal automobile and proof of insurance. Overall scores in computer software testing program preferred as follows:

Keyboarding .....	55 Correct WPM
Word .....	85% Overall Score
Excel .....	85% Overall Score
PowerPoint.....	85% Overall Score

#### **KNOWLEDGE AND ABILITIES:**

##### **KNOWLEDGE OF:**

Technical aspects of field of specialty.

Applicable sections of the State Education Code, other laws, rules, and regulations related to assigned activities.

District organization, operations, policies, and procedures.

Presentation, communication, and public speaking techniques.

Bargaining unit reports, labor relations, and negotiations.

Operation of a computer, related software, and standard office equipment.

Paperless electronic filing systems.

Research methods, and report writing and recordkeeping techniques.

Correct oral and written usage of English, grammar, spelling, punctuation, vocabulary, and composition.

Office management techniques.

Interpersonal skills using tact, patience, and courtesy.

Health and safety regulations.

##### **ABILITY TO:**

Perform the basic function of the position.

Operate a computer, related software, and standard office equipment.

Record or take notes at meetings, and transcribe minutes accurately.

Research, analyze, compile, and verify data, and prepare reports.

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Read, interpret, apply, and explain rules, regulations, policies, and procedures.  
Handle multiple tasks, work under pressure, and work with priorities/deadlines subject to frequent change.  
Exercise analytical and independent judgment.  
Analyze situations accurately, and adopt an effective course of action.  
Work confidentially with discretion, and complete work with many interruptions.  
Communicate effectively, both orally and in writing.  
Establish and maintain cooperative and effective working relationships with others.  
Work in a team environment.  
Compose correspondence and written materials independently.  
Lift light objects according to safety regulations.  
Meet state and district standards of professional conduct as outlined in Board Policy.

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