Professional Development

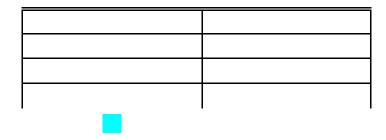
17.2

17.3.2

17.3.3

The purpose of the professional growth program is to offer financial incentive for improving job skills and performance, and for obtaining training related to promotional opportunities within the District and within the employee's current occupational area.		
coursework to be "stock-piled" in the event they are later elected on a regular basis.		
Conferences or Training Programs		
Professional growth credit may be earned through hours of service or attendance from any of the following:		
Adult education programs.		
Conferences or professional organizations related to the employee's job assignment or to the employee's general education.		
Special training programs/ conventions/ workshops.		
Private firms.		
Private schools (business).		
Trade		
Recognized community resource groups.		
Other governmental organizations.		
Credit shall be given for these activities, which may be combined,		

- on the following basis:



No professional growth credit shall be given for activities or courses completed prior to the adoption by the Board of this program on October 29, 1973.

17.6

Effective May 1, 2006, the compensation per unit of approved course work or activities and the maximum number of units shall be as follows:

0 1/ 2 - 6.5	\$6.00
units	\$7.00
7 13.5 units	\$8.00
14 20.5 units	\$9.00
21 48.0 units	\$10.00