

Tentative Agreement  
Between  
Classified Supervisors Association  
And  
Sacramento City Unified School District

This Agreement is made and entered into October 2, 2014 between Sacramento City Unified School District ("District") and the Classified Supervisors Association ("CSA"), collectively referred to herein as the "parties."

1. Except as expressly provided herein, the current collective bargaining agreement between the parties ("CBA"), including all terms and conditions

[REDACTED]

modified by this Tentative Agreement, shall be continued without modification through June 30, 2017.

2. Except as otherwise provided herein, the terms of the collective bargaining agreement between the District and CSA shall be closed for the 2014-2015, 2015-2016 and 2016-2017 school years.

[REDACTED]

3. The parties agree to create a new Section 6.1.2 to read as follows

- a. For the 2014-2015 school year, the CSA salary schedule(s) will increase by two percent (2%) effective July 1, 2014.

...related to any change in health care providers, will not increase

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

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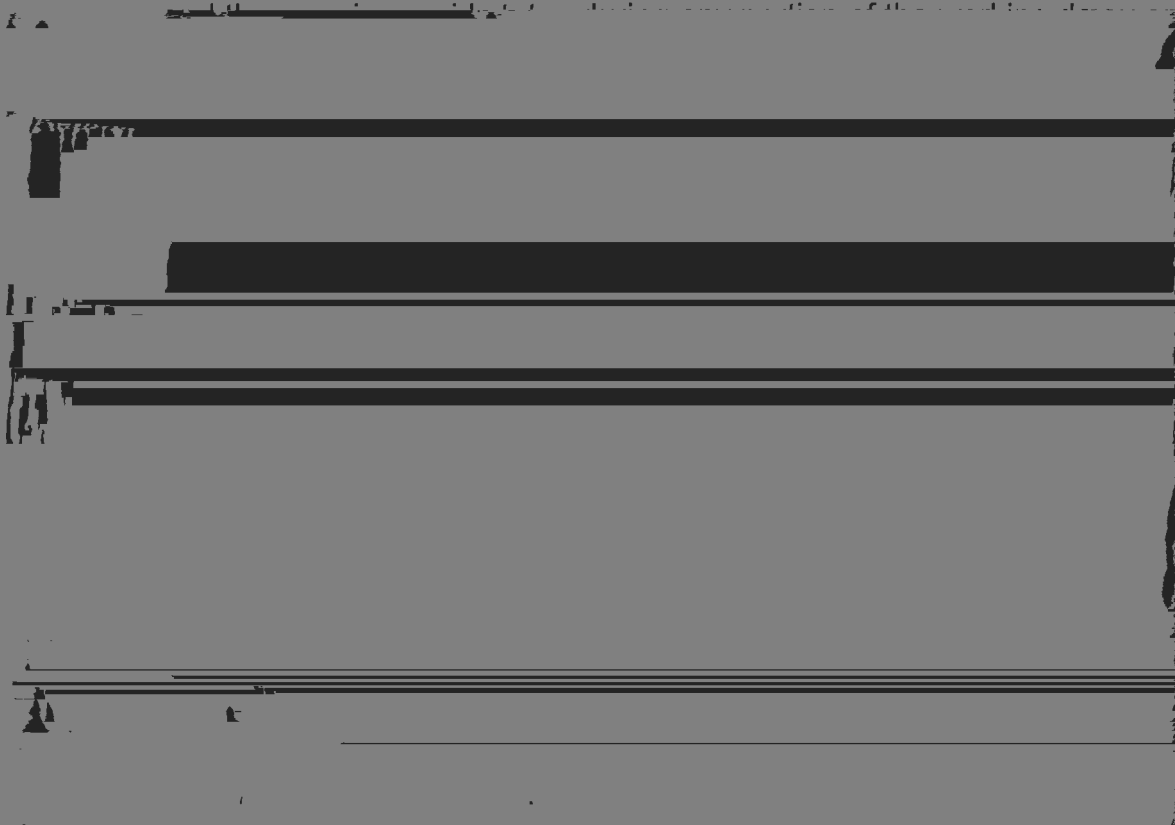
[REDACTED]

[REDACTED]

**Article 10 – Holidays**

8. The parties agree to amend the existing language outlined in Sections 10.1.2.2 and 10.2.4 (b) (c):

a. Section 10.1.2.2: All probationary and permanent employees are entitled to the winter and spring recess holidays, provided they are normally required to serve during the winter and spring recess periods



immediately preceding or succeeding the holidays. For purposes of determining eligibility for the two (2) days during spring vacation, if the employee is in a paid status immediately preceding and succeeding the spring vacation period, the employee will be considered as being eligible for those holidays.

b. Section 10.2.4 (b) Holidays--Board Granted: Winter vacation

c. Section 10.2.4 (c) Holidays--Board Granted: Two (2) days during spring vacation.

9. The parties agree to revise Section 10.3.1 to read as follows

reimbursed by November 30 and requests received by Payroll by May 1 will be reimbursed by June 30.

Section 114.4 Annual vacation is to be taken within twelve (12)

months following earning except that a maximum of ten (10) days may

parties and incorporate them into the Appendix of the collective bargaining agreement between the District and CSA.

14. This tentative agreement shall not be effective until and unless it has been ratified by CSA and approved by the District's Board of Education. The CSA and District bargaining team acknowledge that by their signatures below they are entering into a good faith commitment to support this Agreement and take whatever actions are necessary to obtain the approval of the parties they represent.

For the District:

For

*eer*

*mlld E.*

Date:

Date

*October 21st, 2014*  
*(Signature)*