

**TENTATIVE AGREEMENT**

**Sacramento City Unified School District**

**and the  
Classified Supervisors Association**

**2012-2013 and 2013-14 Fiscal Years**

**1**

Association ("CSA"), collectively referred to as "the parties," have considered their mutual interests and recognize the value and benefit of a long-term agreement. Accordingly, the parties agree to the following:

1 For the 2012-2013 and 2013-14 fiscal years, the parties' agree to the following in the

*[Handwritten signature]*

*Bettina Japp*  
*Frances Hill*  
*Moby 12-4-12*  
*Ronald E. Hill*

Date: 12-4-12

Date: 12-4-12