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April 21, 2020

Sent via email to [dfisher@saccityta.com](mailto:dfisher@saccityta.com)

David Fisher, President  
Sacramento City Teachers Association (SCTA)  
5300 Elvas Avenue  
Sacramento, CA 95819

Re: Response to April 17, 2020 Email from SCTA Executive Director John Borsos

Dear Mr. Fisher:

I am in receipt of the [email sent Friday, April 17, 2020](#), by the Executive Director of the Sacramento City Teachers Association (SCTA), John Borsos, to our Chief  
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was implemented beginning April 13, 2020, and alleging that the District is engaging in certain unlawful acts. Ms. Baeta responded by separate letter to your criticism of the  
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To echo what Ms. Baeta stated in her letter of today, the dedication of our educators and staff members to serve the needs of our students and community in this time of crisis is impressive. As I go to school sites to assist with computer deployment and meal distribution, I strive to maintain social closeness in our physically distant environment by talking to the families, students, teachers and staff members who share their challenges and successes in preparing for and implementing distance learning. The common theme that I hear in their comments is the desire to remain connected with the school community and thekt gzekgo gpvq i gvödcemvq uej qqrö

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distance learning plan, I hope that we can celebrate the work of our District last week to have our students back in a learning environment with their teachers. I have heard from families, students, teachers, staff and community members expressing joy and pride in the work being done for our students in the form of videos, pictures, social media posts and emails from parents/guardians and community members.

We have and will continue to meet the needs of our students while our schools remain physically closed. Wphqt wpcvgn{ . y j kg y g ctg egrdtcvlpi qwt uwf gpwöt gwtp vq rgtplpi . O t0Dqtuquø go ckneqpvkwgu vq etklek g cpf o kuej ctacterize actions by the District. Rngcug ugg yj g F kvtlevu tgr qpug vq gcej qhO t0Dqtuquø erko u dgrny 0

Mr. Borsos claims that the District has refused to negotiate with SCTA over effects of the distance learning plan. This is not true. In the Disttlevu [April 9, 2020 letter](#) notifying SCTA that we would begin implementing the Disttlevu f kvcepeg rgtplpi r rcp on April 13, 2020, we specifically stated:





providing basic technical support to *their* students. Finally, the District reserved the right to take legal action as necessary, but did not threaten to take that legal action against staff members.

7. Direct dealing with staff by directly negotiating with staff regarding wages and working conditions.

SCTA has not provided any details in support of this action. To be clear, the District does not negotiate with individual staff members regarding wages and working conditions. The District does not negotiate with individual staff members regarding wages and working conditions.

As you continue to put your allegations in writing via email or letter, I will continue to respond in writing to allegations made by SCTA. Whether SCTA leaders choose to respond to my letters is your choice. As we previously requested however, *please provide us with dates and times that* if there are effects of distance learning that SCTA would like to discuss.

In closing, I would like to discuss