



\$25 Million Teacher Contract Offer



\$25 million investment in teachers to receive the support they need including:

- Additional school psychologists
- Additional language, speech and hearing specialists

Lifetime health benefits after 15 to 20 years of service

6% immediate salary increase for all teachers:

- 2.5% retroactive salary increase for 2016-17
- 3.5% salary increase for 2017-18

In addition:

- Potential 2.5% salary increase in 2018-19



100% free family health insurance

How Sac City Unified's Contract Offer Compares

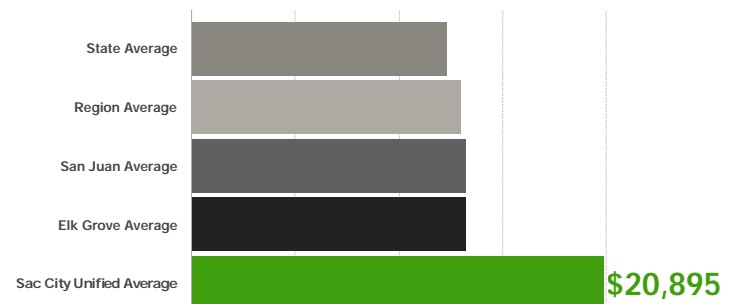
Health Benefit Coverage

Sac City Unified teachers' total average compensation would further outrank nearest districts in the region*



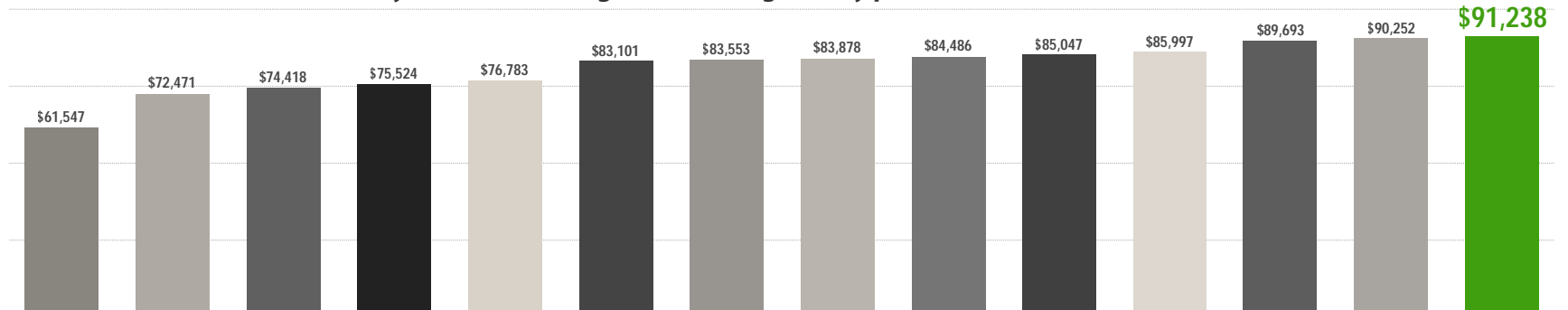
*Calculation based on information provided by other districts for 2016-18

Sac City Unified invests the most in health benefits for teachers*



*Based on 2015-16 data

Sac City Unified ranks highest in average salary plus benefits for teachers*



*Based on latest year of certified data- 2015-16

Lifetime Health Benefits

Sac City Unified teachers pay the least for lifetime health benefits



Salary Based on Years of Experience

Current and new teachers would be placed on the salary scale based on total years of experience

