



Human Resource Services

Contract Facts: Issue 2

Composition of Interview Panels

This issue addresses all bargaining units.

The composition of your interview panel plays an

- § Effective May, 2000, the District and SEIU entered into an agreement and adopted a “flat-rate” point concept to replace the previous one point for each year of service. The “flat-rate” point system grants each in-district employee ten (10) preference points in total for district service regardless of the number of years of service.
- § It was also agreed that the Interview Rating Report (24a: Form 2) would be eliminated as part of the interview screenings.

If you have any questions about this information, please contact Human Resource Services.