The movement between steps of the new salary ranges will require each new employee to begin at Step 1 and progress to the next steps after they have completed 12 months in the previous step.

At no time shall a newly employed Bus Drivers, Delegated Behind-the-Wheel Trainer, or School Bus Driver Instructor move past employees hired before December 1, 2022.

For the District	For SEIU 1021		
Jorge A. Aguilar	Karla Faucett		