

STATE OF CALIFORNIA

PUBLIC EMPLOYMENT RELATIONS BOARD



SACRAMENTO CITY UNIFIED SCHOOL  
DISTRICT,

Charging Party,

v.

SACRAMENTO CITY TEACHERS  
ASSOCIATION,

Respondent.

Case No. SA-CO-635-E

COMPLAINT

It having been charged by Charging Party that Respondent engaged in unfair practices in violation of California Government Code section 3543.6, the General Counsel of the Public Employment Relations Board (PERB), pursuant to California Government Code sections 3541.3(i) and 3541.5 and California Code of Regulations, title 8, section 32640, issues this COMPLAINT on behalf of PERB and ALLEGES:

1. Charging Party is a public school employer within the meaning of Government Code section 3540.1(k).
2. Respondent is an exclusive representative, within the meaning of Government Code section 3540.1(e), of a unit of certificated employees.
3. From November 2018 through at least March 2019, Respondent and Charging Party were meeting and conferring pursuant to Government Code section 3543.3, over a successor collective bargaining agreement.
4. During that period of time, Respondent engaged in the following conduct:
  - a) In November, 2018, after “sunshining” its initial proposal for a successor agreement, Charging Party invited Respondent to initiate the bargaining process in dates in November and December 2018, but by December 11, 2018, Charging

Party had not received any response from Respondent regarding dates to begin negotiations.

- b) On or about December 13, 2018, Respondent took that position that: (1) it would not begin negotiation until after

g) On February 20, 2019, Respondent stated, among other things, that it is refusing

9. By the acts and conduct described in subparagraph i) of paragraph 4, Respondent engaged in a “per se” failure to bargain in good faith with Charging Party in violation of Government Code section 3543.6(c).

Any amendment to the complaint shall be processed pursuant to California Code of Regulations, title 8, sections 32647 and 32648.

DATED: October 4, 2019

J. FELIX DE LA TORRE  
General Counsel

By \_\_\_\_\_  
Yaron Partovi  
Regional Attorney