

by the District. Savings shall be defined as any total amount per plan that is lower on an actual cost basis. The annual anniversary date for health plan changes will be July 1st.

Further discussion regarding the District economic proposal that relates to 2019-20, 2020-21, and 2022-23.

5. SCTA is open inclusion of three additional professional development days for 2022-23, provided the parties can agree on the content, with a specific goal of continuing implicit bias and anti-racist training to be jointly developed with the SCTA Equity Committee.