

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT'S
PROPOSED MEMORANDUM OF UNDERSTANDING**

**Between
Sacramento City Unified School District
&
Sacramento City Teachers Association**

MOU Substitute Pay & Extra Work
2021-2022 School Year

District Proposal, March 27, 2022
10:30 p.m. March 28, 2022

Proposal

This Memorandum of Understanding (MOU) is between the Sacramento City Unified School

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- ~~4. The District will also compensate special education certificated staff for their extra work. Special education certificated staff who voluntarily agree to accept additional students on their caseload shall receive an additional twenty five percent (25%) over and above the higher rate set forth in Section 17.6.1 (k) of the collective bargaining agreement regarding caseload maximums. [Included in #3 above.]~~
5. In addition to 3 days of sick leave provided for Substitute teachers, the district will provide **State provided supplemental** paid sick leave for any substitute teacher who tests positive, is experiencing COVID symptoms or is required to quarantine.
- ~~6. The District will create fifty (50) full time benefited substitute positions. Positions will be awarded according to the provisions of the collective bargaining agreement. Benefited substitutes will be employed for each instructional day of the school year, although their work site may vary based on staffing needs.~~
7. Teachers holding a substitute teaching credential may be assigned, when necessary, to serve in an assignment for up to 60 cumulative days for any one assignment until July 2022. The district will work with SCTA to support eligible and interested substitute teachers to acquire their Career Substitute Permit.
- ~~8. No bargaining unit member shall be required to teach a combined class. Bargaining unit members who voluntarily agree to teach combined classes will be compensated for \$100 per hour for the time worked instructing the combined class, times the number of classes combined over and above the bargaining unit members current assignment. [Incorporated in # 3 above.]~~
9. **The above increased substitute rates described in Paragraph 1 will be applied retroactively to the first day of school in the year 2021-22. The remaining provisions of this MOU will be applied upon ratification and approval of this Agreement.**
- 10. Term of Agreement. This MOU is non-precedent setting. This MOU expires on June 30, 2022, unless the Parties mutually agree to extend it.**

For the District:

For SCTA:

Superintendent
Jorge A. Aguilar

Date: _____

President
David Fisher

Date: _____