



SACRAMENTO CITY TEACHERS ASSOCIATION

Great Teachers Together

March 26, 2022

Superintendent Jorge Aguilar
Sacramento City Unified School District
5735 17th Avenue

Sacramento CA 95824

Re: Removing Obstacles to the District Return to the Bargaining Table

Jorge:

We were surprised by your decision on Friday to decline State Superintendent Tony Thurmond's

[REDACTED]

Below is a brief summary of our detailed counterproposal:

1. Accept the Fact-finder's compromise, including the cost-of-living increase for 2021-22.
2. Accept the mediator's recommendation to extend the collective bargaining agreement to at least June 30, 2023.
3. SCUSD drops its health insurance takeaway and maintains the status quo. SCTA will also consider maintaining the 2017 agreement (the status quo) whereby if we agree to move into the CalPERS purchasing pool, any savings from the change is used to lower class sizes and improve services for students (the agreement Mr.

4. Further discussion regarding the District economic proposal that relates to 2019-20, 2020-21, and 2022-23.

To claim that you have not received a counterproposal from SCTA is patently false. And to claim that as a cover for your refusal to meet when the education of 40,000 students rests in your hands is both unconscionable and irresponsible.

Here are some further details on the presentation of our counterproposal:

On Tuesday, March 23, 2022 at 3:35 p.m., the District presented what it represented as a revision to the proposal made the previous day and referenced above (the 2:38 p.m. proposal and the 6:36 p.m. "corrected" proposal). That proposal was made by the mediators, because despite our requests and the requests of the mediators, the District refused to present its proposals directly and refused to meet face-to-face with our bargaining team in the virtual meeting room

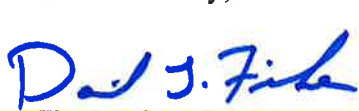
- Later that evening, Tuesday, March 23, at 10:43 p.m. your outside counsel emailed SCTA the same exact proposal, complete with yellow highlights, that SCTA had already rejected earlier in the day, and responded with the exact same counterproposal attached to this letter.

With the education of 40,000 students on hold, we are unable to understand your motives.

As a last note, we are pleased that after numerous requests from SEIU, the District has finally agreed to meet later today. This is a step in the right direction. We too are available to meet with you this afternoon and throughout the weekend.

We look forward to a prompt reply.

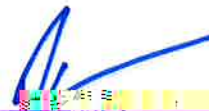
Most sincerely,



David Fisher
President



Nikki Milevsky
First Vice-President



J. Borsos
Executive Director