SACRAMENTO CITY UNIFIED SCHOOL DISTRICT RESPONSE AND COUNTERPROPOSAL TO SACRAMENTO CITY TEACHERS ASSOCIATION RE 2016-17 SUCCESSOR CONTRACT NEGOTIATIONS

[PRE-FACTFINDING NEGOTIATIONS]

September 15, 2017

accepted as stated herein, the District is not obligated to offer any specific element in future proposals, although we will continue to bargain in good faith.

I. BACKGROUND

As of September 12, 2017, the parties have reached tentative agreements and/or agreed to maintain the status quo on the following Articles:

Tentative Agreement

Status Quo

- 1-Recognition;
- 2-Definitions;
- 3-Effect of Agreement;
- 4-Grievance Procedure;
- 6-Evaluations;
- 7-Assignments;
- 8-Transfers;
- 9-Leaves of Absence;
- 10-Personnel Files;
- 26-Duration (years TBD)