

**Memorandum of Understanding
Between Sacramento City Unified School District
and
Service Employees International Union (SEIU), Local 1021**

November 23, 2021

On October 12, 2021, the Sacramento City Unified School District (District) Board of Education passed [Resolution Number 3233](#), requiring COVID-19 Vaccination for Staff and Students age 12 and older. To preserve the continuity of District operations and protect the health and safety of District employees, students, and the communities the District serves, the District and Service Employees International Union (SEIU), Local 1021 agree as follows:

Testing: The District shall provide opportunities for symptomatic and asymptomatic testing each school day for all employees at school sites throughout the District, the Serna Center and other District sites upon department request. Thereafter, the District shall maintain a surveillance program of asymptomatic testing of all bargaining unit members who have not been fully vaccinated against COVID-19.

Bargaining unit members will be required to provide proof of vaccination to the District. Bargaining unit members may submit proof of vaccination by going to the District's vaccine portal at

Employees will (1) provide a digital copy of their COVID-19 vaccine record, (2) attach a picture of their COVID-19 vaccine card, (3) provide consent to the District's Health Services team to access this information.

[application.](#)

Staff who need to receive a first or second dose of a two-dose COVID-19 vaccine can do so by scheduling an appointment at a [SCUSD clinic](#) or other locations found through [MyTurn.ca.gov](#). SCUSD will need receipt of these records by completing by November 30, 2021.

The District will allow an employee to request to work with a COVID-19 resolution. [Redacted]

[vaccine resolution](#)

[District](#)

Non-compliant employees will work with the District to comply with the [resolution](#) and upload their documentation into the District's vaccine portal at

or complete the exemption process. If an employee fails to comply with the resolution

[Redacted]

The District shall avoid indoor in person group meetings larger than twelve (12) employees for

holiday parties, training, or interviews. [Redacted]

[Redacted]

Karla Faucett

[Redacted]