

Memorandum of Understanding

By

**UPE
and the**

Sacramento City Unified School District

District Proposal of May 20, 2022

This Memorandum of Understanding (MOU) is entered into between United Professional

Educators ("UPE" or "Union") and the Sacramento City Unified School District ("District") (collectively "Parties") regarding recognition of duties completed above and beyond the scope

of UPE's collective bargaining agreement in light of the COVID-19 pandemic, shifts into and out of