HUMAN RESOURCE SERVICES
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Lisa Allen, Interim Superintendent
Cancy McArn, Chief Human Resources Officer

Williams Tsab Ntawv Ceeb Toom Kev Tsis Txaus Siab Hauv Chav Kawm
Muaj Feem Nrog Zej Zog E 1312.4
Ceeb Toomrau Cov Niamtxiv/Tus Saibxyuas, Cov Menyuam Kawm Ntawv, Cov Xibfwb: Txoj Cai Tsis Txaus Siab

Cov Niamtxiv/Tus Saibxyuas, Cov Menyuam Kawm Ntawv, thiab Cov Xibfwb:

Tsab Cai Kawm Ntawv Education Code 35186 cov nqe lus hauv qab no yuav tsum muab tiv nyob rau hauv txhua txhua chav kawm:

1. Yuav tsum muaj cov phau ntawv thiab cov ntaub ntawv kawm kom txaus. Qhov no txhais hais tias menyuam kawm ntawv, nrog rau cov tseem xyaum kawm Askiv, ib leeg yuav tsum muaj ib phau ntawv kawm lossis cov ntaub ntawv kawm, los yog ob ya huv tibsi coj los siv nyob rau hauv chav kawm ntawv thiab nqa mus siv rau tom tsev thiaj yuav ua tau cov ntaub ntawv nram tsev uas yuav tsum tau ua.

2. Tej chaw nyob hauv tsev kawm ntawv yuav tsum tu huv si, nyob tau kaj siab lug, thiab kho tej vaj tse kom zoo. Qhov kho kom zoo txhais hais tias lub chaw kawm ntawv huv si tsis sw, nyob tau kaj siab lug, thiab yeej ua haujlwm los zoo siv tau raws li hais los ntawm cov Saib Xyuas Phab Kho Vaj Tse.

3. Yuav tsum muaj xibfwb qhia ntawv kom puv npo lossis yuav tsum tsis txhob cia muaj cov xibfwb qhia ntawv tsis raws nws daim npav qhia ntawv (misassignments) nyob rau hauv chav qhia ntawv. Qhov no txhais hais tias txoj haujlwm qhia ntawv tsis raws li tau xib Muaj daim npav nyob rau xyoo ntawd lossis, txoj haujlwm qhia ntawv no qhib qhia ib nrab xyoo xwb, tiamsis tsis m npav qhia ntawv los qhia kom tag rau ib nrab xyoo ntawd kiag.
Xibfwb qhia ntawv tsis raws nws daim npav qhia ntawv (Misassignments) txhais tau hais tias tus xibf tsis muaj npav qhia ntawv thaj tsob raws cai lossis tus xibfwb qhia ntawv no los qhia yam tsis tau

4. Yog koj pom hais tias yam hais tas los no tsis tau zoo txaus, mus muab tau daim ntawv sau txog kev tsis txaus siab (PSF 1089 Complaint Form) nyob hauv lub hoobkas ua haujlwm ntawm tsev kawm ntawv thiab ntawm hauv paus tsev kawm ntawv, losyog mus luam tawm hauv koog tsev kawm ntawv Sacramento City Unified School District phab vejxaij ntawm http://www.scusd.edu/uniform-complaint-procedure Koj mus luam tawm tau daim ntawv sau txog kev tsis txaus siab nyob hauv Xeev California Chav Tuam Tsev Tswj Phab Kev Kawm lub vejxaij ntawm http://www.cde.ca.gov/re/cp/uc

Yog koj muaj lus nug, thov hu xovtooj mus rau cov Thawj Coj muaj npe li nram qab no:

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